



TYSON FOODS, INC.

# Animal Welfare



## Mission

Deliver on our purpose to raise the world’s expectations for how much good food can do by continuously improving the welfare of the animals entrusted to our care.

## Vision

To be the world leader in animal welfare through compassionate care based in sound science.

Tyson Foods embraces our moral and ethical responsibility to treat animals in our care humanely and with respect. As a global leader, a priority of Tyson Foods is to ensure that high standards of animal health and welfare are implemented, enforced and verified across our supply chain. In support of this priority, our animal welfare policies and procedures reflect the most current science and we continually evaluate emerging technologies to drive continuous improvement. We strive to lead in animal welfare through compassionate care and sound science.

Tyson Foods has evolved its approach to animal welfare by integrating the Five Domains framework across global operations providing the company and our supply chain partners a better platform to assess and communicate about the continuum of animal welfare. While Tyson Foods acknowledges the importance of the Five Freedoms in the development of its animal welfare approach, the Five Domains is a more progressive conceptual animal welfare framework that recognizes both positive and negative states through four domains – nutrition, physical environment, health and behavioral opportunities, which ultimately contribute to the fifth domain, the mental state of the animal.

Working with internal and external experts, Tyson Foods has developed comprehensive best

management practices for Team Members to ensure animal health and welfare standards are implemented at every stage throughout our processes. All Tyson Foods Team Members, as well as the independent poultry, cattle and hog farmers who supply us, are expected to respect and serve as stewards of the animals they work with every day. Our programs and practices are aligned with our Core Values, our Code of Conduct and all applicable laws and regulations.

Tyson Foods maintains comprehensive animal welfare programs encompassing facility design, equipment, maintenance and best practices at all interfaces between animals, people and equipment.

Our welfare programs concentrate heavily on training and on- the-job observations to ensure understanding and compliance. Additionally, there are established expectations for management and individuals, including zero tolerance for animal abuse. Tyson foods performs animal welfare audits through internal and third-party verification. Further, using our Farmcheck® third-party on-farm audit program, we verify suppliers act responsibly, share best practices and maintain aligned standards.

Finally, to drive continuous improvements in welfare, we commit resources to ensure staffing and capital are available in support of research and partnerships that improve animal welfare practices and technologies. We set ourselves challenging goals, monitor our progress and transparently report on key welfare indicators on a regular basis.

Donnie King  
President and CEO

John R. Tyson  
Chief Sustainability Officer

*For more information on Tyson’s animal welfare practices and our holistic approach to sustainability, please visit [tysonsustainability.com](https://tysonsustainability.com)*



FarmCheck®