As a world-leading protein provider, Tyson Foods collaborates with a large network of independent ranchers and farmers, who care for and cultivate the land. A key area of our value chain is row crops, which feed Tyson-owned chickens and support our suppliers' cattle and hogs. Three years ago, we announced a goal to support climate-smart practices on 2 million acres of row crop by 2025—the largest land stewardship commitment ever made by a U.S. protein company. Over the last several years, we've worked with various partners, including Farmers Business Network and Environmental Defense Fund to execute pilot projects—including on almost 370,000 acres of farmland in 2021—relying on their expertise and thoughtful approach as we've navigated opportunities and challenges to advance our land stewardship goals. We are evaluating and using the learnings from these pilot initiatives to help inform our path forward as we look to have a continued collaborative approach in land stewardship across the supply chain. Similarly, we are working to expand our current target to verify sustainable beef production practices on grazing lands beyond the initial 5-million-acre targets. To begin to achieve the target, we are sourcing cattle from ranchers verified by BeefCARE<sup>TM</sup>, an independent third-party auditor to verify that farmers and ranchers are using best practices in caring for animals, the environment and the people and communities who support them.

#### Cost of response

0

#### Explanation of cost of response

We are uncertain of the financial impact at this time.

#### Forest risk commodity

Soy

#### Type of risk

Reputational and markets

#### Geographical scale

Global

## Where in your value chain does the risk driver occur?

Direct operation

### Primary risk driver

Increased commodity prices

#### Primary potential impact

Increased production costs

## Company-specific description

Fluctuations in commodity prices and in the availability of raw materials, especially feed grains, live cattle, live swine and other inputs could negatively impact our earnings. Our results of operations and financial condition, as well as the selling prices for our products, are dependent upon the cost and supply of commodities and raw materials such as beef, pork, poultry, corn, soybean meal, packaging materials and energy and, to a lesser extent, cheese, fruit, seasoning blends, flour, corn syrup, corn oils, butter and sugar. Corn, soybean meal and other feed ingredients, for instance, represent approximately 2/3 of our live poultry production cost.

## Timeframe

>6 years

## Magnitude of potential impact

Medium-low

## Likelihood

More likely than not

# Are you able to provide a potential financial impact figure?

Yes, an estimated range

## Potential financial impact (currency)

<Not Applicable>

## Potential financial impact figure - minimum (currency)

4960000

# Potential financial impact figure - maximum (currency)

9920000

# Explanation of financial

The potential financial impact has been estimated as the approximate range of cost in premiums for the RTRS certification of soy,

## Primary response to risk

Engagement with suppliers

## **Description of response**

The goal of Tyson Foods' Local Grain Services program is to build strong and lasting relationships with the farmers who sell their grain to us. With our mission to keep local grain local and a farmers' commitment to provide the best grain possible, together we'll help feed the world. Additionally, by utilizing local services, there is a lower risk of interference with supplied raw materials. Additionally, we are members of the Roundtable for Sustainable Soy (RTRS), to ensure responsible sourcing practices. Through this membership, we purchase credits for soybean meal used to feed chickens in our supply chain in global regions that may source from high-risk areas. Our commodity purchasing group purchases RTRS-certified soy credits; these credits ensure responsibly raised soy verified by the Roundtable for Sustainable Soy (RTRS).

## Cost of response

n

## Explanation of cost of response

We are uncertain of the financial impact at this time

# F3.1c

#### (F3.1c) Why does your organization not consider itself to be exposed to forests-related risks with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Timber products	but no substantive impact	In October 2019, Tyson Foods engaged Proforest, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices. The purpose of the engagement was to help the company assess and identify potential deforestation risks in the company's global sourcing origins relative to cattle, palm oil, soy, timber, pulp and paper. The assessment was finalized in the winter of 2020 and was used to inform the development of the Tyson Foods Forest Protection Standard in 2020. The assessment concluded nearly 94 percent of Tyson Food's land footprint was at no to low risk of deforestation. Further, the risk assessment concluded deforestation risk was attributed to procurement by the company's international operations. As Tyson Foods identifies unknown sourcing origins for these key commodities, the company anticipates its deforestation risk will be less than six percent. Additionally, more than 70 percent of the company's pulp, paper and packaging procurement assessed was identified as low risk due to being of U.S. origin and accompanied by Sustainable Forestry Initiative (SFI) certification. As such, Tyson does not consider itself to be exposed to forest-related risks for Timber that have the potential for a substantive financial or strategic impact. To proactively address the remaining risk in our value chain, we developed a Forest Protection Standard, as well as country-specific commodity action plans (CAPs). In 2021, we addressed new goals for commodities from high-risk countries a goal of 100% responsibly sourced pulp, paper and packaging by the end of 2025.
Palm oil	but no substantive impact	In October 2019, Tyson Foods engaged Proforest, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices. The purpose of the engagement was to help the company assess and identify potential deforestation risks in the company's global sourcing origins relative to cattle, palm oil, soy, timber, pulp and paper. The assessment was finalized in the winter of 2020 and was used to inform the development of the Tyson Foods Forest Protection Standard in 2020. The assessment concluded nearly 94 percent of Tyson Food's land footprint was at no to low risk of deforestation. Further, the risk assessment concluded deforestation risk was attributed to procurement by the company's international operations. As Tyson Foods identifies unknown sourcing origins for these key commodities, the company anticipates its deforestation risk will be less than six percent. As part of our Forest Protection Standard, we ask all suppliers of Palm oil to comply with the Roundtable on Sustainable Palm Oil (RPSO) Supply Chain Certification (SCC) standard audit. Tyson Thailand has also been approved as an RSPO-certified company after a successful RSPO SCC standards audit on March 25, 2022. As such, Tyson does not consider itself to be exposed to forest-related risks for Palm oil that have the potential for a substantive financial or strategic impact.
Cattle products	<not Applicable &gt;</not 	<not applicable=""></not>
Soy	<not Applicable &gt;</not 	<not applicable=""></not>
Other - Rubber	<not Applicable &gt;</not 	<not applicable=""></not>
Other - Cocoa	<not Applicable &gt;</not 	<not applicable=""></not>
Other - Coffee	<not Applicable &gt;</not 	<not applicable=""></not>

## F3.2

## (F3.2) Have you identified any forests-related opportunities with the potential to have a substantive financial or strategic impact on your business?

	Have you identified opportunities?
Timber products	No
Palm oil	No
Cattle products	Yes
Soy	Yes
Other - Rubber	<not applicable=""></not>
Other - Cocoa	<not applicable=""></not>
Other - Coffee	<not applicable=""></not>

# F3.2a

(F3.2a) For your selected forest risk commodity(ies), provide details of the identified opportunities with the potential to have a substantive financial or strategic impact on your business.

## Forest risk commodity

Cattle products

# Type of opportunity

Products & services

## Where in your value chain does the opportunity occur?

Supply chain

# Primary forests-related opportunity

Increased supply chain transparency

# Company-specific description & strategy to realize opportunity

Tyson recognizes that we could increase our supply chain transparency to better identify our sourcing. International acquisitions in FY 2019 prompted the company to reassess forest risk. Tyson Food selected PROFOREST to assess forest risk for direct and indirect sourcing of cattle and beef; palm oil (direct and embedded); soy (direct and embedded); and pulp, paper and packaging. The assessment concluded nearly 94 percent of Tyson Food's land footprint was at no to low risk of deforestation. Further, the risk assessment concluded deforestation risk was attributed to procurement by the company's international operations. Additionally, we identified the majority – more than 95 percent – of the company's cattle and beef and direct soy sourcing was at low risk for deforestation due to the scale of and U.S. sourcing for domestic operations. To proactively address the remaining risk in our value chain, we developed a Forest Protection Standard, as well as country-specific commodity action plans (CAPs). In 2021, we addressed new goals for commodities from high-risk countries. For example, our international operations have begun sourcing beef from suppliers that can verify beef is deforestation free. In Australia, we also have a goal to completely transition sourcing to deforestation free by December 31, 2028.

# Estimated timeframe for realization

>6 years

## Magnitude of potential impact

#### Medium

## Likelihood

Likely

#### Are you able to provide a potential financial impact figure?

No, we do not have this figure

#### Potential financial impact figure (currency)

<Not Applicable>

#### Potential financial impact figure - minimum (currency)

<Not Applicable>

## Potential financial impact figure - maximum (currency)

<Not Applicable>

## Explanation of financial impact figure

We are uncertain of the financial impact at this time.

#### Forest risk commodity

Soy

## Type of opportunity

Products & services

## Where in your value chain does the opportunity occur?

Supply chain

#### Primary forests-related opportunity

Increased supply chain transparency

#### Company-specific description & strategy to realize opportunity

Tyson recognizes that we could increase our supply chain transparency to better identify our sourcing. International acquisitions in FY 2019 prompted the company to reassess forest risk. Tyson Food selected PROFOREST to assess forest risk for direct and indirect sourcing of cattle and beef; palm oil (direct and embedded); soy (direct and embedded); and pulp, paper and packaging. The assessment concluded nearly 94 percent of Tyson Food's land footprint was at no to low risk of deforestation. Further, the risk assessment concluded deforestation risk was attributed to procurement by the company's international operations. Additionally, we identified the majority – more than 95 percent – of the company's cattle and beef and direct soy sourcing was at low risk for deforestation due to the scale of and U.S. sourcing for domestic operations. To proactively address the remaining risk in our value chain, we developed a Forest Protection Standard, as well as country-specific commodity action plans (CAPs). In 2021, we addressed new goals for commodities from high-risk countries. We have a target sourcing date for embedded soy by December 31, 2030 and direct soy by December 31, 2025. Finally, further work on embedded soy and embedded palm (i.e., when soy, palm or their derivatives are an ingredient in products Tyson procures) is needed to identify the volumes involved and their sourcing origins.

## Estimated timeframe for realization

>6 years

## Magnitude of potential impact

Medium

# Likelihood

Likely

# Are you able to provide a potential financial impact figure?

No, we do not have this figure

## Potential financial impact figure (currency)

<Not Applicable>

## Potential financial impact figure - minimum (currency)

<Not Applicable>

# Potential financial impact figure - maximum (currency)

<Not Applicable>

## **Explanation of financial impact figure**

We are uncertain of the financial impact at this time.

## F3.2b

## (F3.2b) Why does your organization not consider itself to have forests-related opportunities?

#### Timber products

#### Primary reason

Opportunities exist, but none with potential to have a substantive financial or strategic impact on business

#### Please explain

In October 2019, Tyson Foods engaged Proforest, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices. The purpose of the engagement was to help the company assess and identify potential deforestation risks in the company's global sourcing origins relative to cattle, palm oil, soy, timber, pulp and paper. The assessment was finalized in the winter of 2020 and was used to inform the development of the Tyson Foods Forest Protection Standard in 2020. The assessment concluded nearly 94% of Tyson Food's land footprint was at no to low risk of deforestation. Further, the risk assessment concluded deforestation risk was attributed to procurement by the company's international operations. Of the remaining 6%, approximately 3% is at medium-to-high risk, and the sourcing origin could not be identified for the other 3%. Additionally, more than 70 percent of the company's pulp, paper and packaging procurement assessed was identified as low risk due to being of U.S. origin and accompanied by Sustainable Forestry Initiative (SFI) certification. To proactively address the remaining risk in our value chain, we developed a Forest Protection Standard, as well as country-specific commodity action plans (CAPs). In 2021, we addressed new goals for commodities from high-risk countries. Tyson will continue tracing unknown supply origins to confirm procurement of paper, pulp, and packaging is responsibly sourced and processed. Our teams will engage with direct suppliers for the unknown supply origins and work together to meet a global deforestation-free supply chain. Progress will be reported on an annual basis in Tyson's Sustainability Report.

#### Palm oil

#### Primary reason

Opportunities exist, but none with potential to have a substantive financial or strategic impact on business

#### Please explain

In October 2019, Tyson Foods engaged Proforest, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices. The purpose of the engagement was to help the company assess and identify potential deforestation risks in the company's global sourcing origins relative to cattle, palm oil, soy, timber, pulp and paper. The assessment was finalized in the winter of 2020 and was used to inform the development of the Tyson Foods Forest Protection Standard in 2020. The assessment concluded nearly 94% of Tyson Food's land footprint was at no to low risk of deforestation. Further, the risk assessment concluded deforestation risk was attributed to procurement by the company's international operations. Of the remaining 6%, approximately 3% is at medium-to-high risk, and the sourcing origin could not be identified for the other 3%. To proactively address the remaining risk in our value chain, we developed a Forest Protection Standard, as well as country-specific commodity action plans (CAPs). In 2021, we addressed new goals for commodities from high-risk countries. As part of current CAPs for palm oil, Tyson's aim is to use 100-percent responsibly sourced direct palm oil by December 31, 2025 and 100-percent responsibly sourced embedded palm oil by December 31, 2030. To help achieve this goal, Tyson will use SPO's PalmTrace system to procure RSPO credits for each ton of direct palm oil, not otherwise RSPO certified, used in its food products. A RSPO credit is proof that one ton of certified palm oil was produced by an RSPO certified company or independent producer and has entered the global palm oil supply chain. Tyson assesses the opportunities associated with sustainably sourced Palm Oil on an annual basis as part of maintaining an active membership with the RSPO and will publicly report its progress against these commitments annually.

### F4. Governance

# F4.1

(F4.1) Is there board-level oversight of forests-related issues within your organization?

Yes

# F4.1a

(F4.1a) Identify the position(s) of the individual(s) (do not include any names) on the board with responsibility for forests-related issues.

Position of	Please explain
individual	
committee	Our Executive Vice President, Strategy & Chief Sustainability Officer (CSO) reports to our President and Chief Executive Officer (CEO) and shares regular progress updates with the Governance and Nominating Committee of our Board of Directors. In early 2021, the Governance and Nominating Committee was formally assigned the responsibility to assist the Board on matters relating to sustainability and climate-related issues. An example of forest-related leadership made in the last two years was setting targets to eliminate deforestation risk from direct and indirect sourcing of cattle and beef; palm oil (direct and embedded); soy (direct and embedded); and pulp, paper and packaging throughout our global supply chain by 2030.
Executive Officer	With oversight from our Board, our President and Chief Executive Officer leads Tyson's ESG approach. Our Chief Sustainability Officer (CSO) reports to our CEO and shares regular progress updates of the Board of Directors with the Governance and Nominating Committee. Our CSO is supported by a team of professionals who facilitate progress toward our goals, including actions to manage or mitigate risks and to pursue continuous improvement opportunities related to our people and communities, products, animal welfare and natural resources. Collectively, our CEO and CSO work with fellow members of Tyson's ELT to oversee the development and implementation of Tyson's ESG strategy, including communications, disclosures and reporting. For more information about our Board of Directors and corporate governance practices, visit Investor Relations at tysonfoods.com or refer to our FY2021 Proxy Statement.

# F4.1b

## (F4.1b) Provide further details on the board's oversight of forests-related issues.

	related issues are a scheduled	mechanisms into which	Please explain
Row 1	meetings	guiding business plans	Our Chief Sustainability Officer reports to our President and Chief Executive Officer and shares regular progress updates with the Governance and Nominating Committee of our Board of Directors. In early 2021, the Governance and Nominating Committee was formally assigned the responsibility to assist the Board on matters relating to corporate responsibility and sustainability, including environmental, social and governance matters affecting the company. In the coming months, the Governance and Nominating Committee will help to further establish Tyson as a leader in delivering responsible and innovative protein, as we develop a holistic, enterprise-wide 2030 plan that builds from our existing 2030 goals and supports our ambition to deliver high-quality, sustainable and nutritious protein to consumers for generations to come.

## F4.1d

(F4.1d) Does your organization have at least one board member with competence on forests-related issues?

#### Row 1

Board member(s) have competence on forests-related issues

Yes

## Criteria used to assess competence on forests-related issues

Director nominees are selected for, among other things, their integrity, independence, diversity of experience, business or other relevant experience or expertise, proven leadership skills, their ability to exercise sound judgment, understanding of the Company's business environment, willingness to devote adequate time and effort to Board responsibilities, and, with respect to incumbent directors, his or her performance and level of participation. With respect to environmental, social and governance (ESG) matters, the Chair of the Board's Governance and Nominating Committee brings experience as a former executive of the Company and expertise in legal, regulatory and compliance matters, suited to the Committee's role in overseeing the company's ESG strategy and reporting.

Primary reason for no board-level competence on forests-related issues

<Not Applicable>

Explain why your organization does not have at least one board member with competence on forests-related issues and any plans to address board-level competence in the future

<Not Applicable>

# F4.2

# (F4.2) Provide the highest management-level position(s) or committee(s) with responsibility for forests-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)	Responsibility	Frequency of reporting to the board on forests- related issues	Please explain
Chief Executive Officer (CEO)	Both assessing and managing forests-related risks and opportunities	Quarterly	Our Enterprise Leadership Team ("ELT") conducts periodic reviews of the Formula to Feed the Future strategy, data and progress against our commitments and goals and emerging ESG risks, challenges and opportunities. Our Executive Vice President, Strategy & Chief Sustainability Officer, collectively with our Chief Executive Officer and other members of the ELT, oversees the development and implementation of ESG strategy, communications, disclosures and reporting, and reports to our Chief Executive Officer. Based on the insight we gained through deep engagement with our stakeholders during our most recent materiality assessment, we've begun the process to refresh our ESG strategy. We're assessing how we can develop a holistic, enterprise-wide 2030 plan that builds from our existing 2030 goals and supports our ambition to deliver high quality, sustainable and nutritious protein to consumers for generations to come. To execute this ambitious strategy, we established several working groups tasked with developing 2030 goals, targets, key performance indicators (KPIs), implementation roadmaps and resourcing plans. The working groups are composed of leaders from across functional and business units, including an executive sponsor responsible for oversight and guidance for targets, roadmaps and resourcing.
1	Both assessing and managing forests-related risks and opportunities	Annually	Our Chief Sustainability Officer reports to our President and Chief Executive Officer and shares regular progress updates with the Governance and Nominating Committee of our Board of Directors. In early 2021, the Governance and Nominating Committee was formally assigned the responsibility to assist the Board on matters relating to corporate responsibility and sustainability, including environmental, social and governance matters affecting the company. Our CSO is supported by a team of professionals who facilitate our goal-setting efforts, including actions to manage or mitigate risks, as well as pursue continuous improvement opportunities related to people, nature and agriculture.
Officer,	Both assessing and managing forests-related risks and opportunities	Quarterly	The President, International Business is the executive sponsor for our internal forest program implementation. While reporting to the board quarterly, he engages monthly in the forest working group and reports on forest risk per country, forest targets and progress and strategies in place to deliver progress.

(F4.3) Do you provide incentives to C-suite employees or board members for the management of forests-related issues?

	Provide incentives for management of forests-related issues			
Row 1	No, and we do not plan to introduce them in the next two years			

# F4.4

(F4.4) Did your organization include information about its response to forests-related risks in its most recent mainstream financial report?

No, and we have no plans to do so

# F4.5

(F4.5) Does your organization have a policy that includes forests-related issues?

Yes, we have a documented forests policy that is publicly available

# F4.5a

(F4.5a) Select the options to describe the scope and content of your policy.

	Scope	Content	Please explain
Row 1	Scope Company- wide		·

## F4.5b

(F4.5b) Do you have commodity specific sustainability policy(ies)? If yes, select the options that best describe their scope and content.

Do you have a	Scope	Content	Please explain
commodity			
specific			
sustainability			
policy?			

	Do you have a commodity specific sustainability policy?	Scope	Content	Please explain
Timber products	Yes	Company- wide	Commitment to eliminate deforestation Commitment to transparency Commitment to transparency Commitment to stakeholder awareness and engagement Description of business dependency on forests Recognition of potential business impact on forests and other natural ecosystems Description of forest risk commodities, parts of the business, and stages of value-chain covered by the policy List of timebound commitments and targets	Tyson Foods has country-specific commodity action plans for cattle products, soy, palm oil, and timber products in countries determined to be high-risk for deforestation. These plans were finalized in FY 2021, and Tyson will review and report on their implementation in progress reports made on an annual basis. Each commodity action plan will discuss goals/targets and associated timeframes that will inform internal decision making related to responsible sourcing of each commodity within our supply chain.
Palm oil	Yes	Company-wide	Commitment to eliminate deforestation Commitment to transparency Commitment to stakeholder awareness and engagement Description of business dependency on forests Recognition of potential business impact on forests and other natural ecosystems Description of forest risk commodities, parts of the business, and stages of value-chain covered by the policy List of timebound commitments and targets	Tyson Foods has country-specific commodity action plans for cattle products, soy, palm oil, and timber products in countries determined to be high-risk for deforestation. These plans were finalized in FY 2021, and Tyson will review and report on their implementation in progress reports made on an annual basis. Each commodity action plan will discuss goals/targets and associated timeframes that will inform internal decision making related to responsible sourcing of each commodity within our supply chain.
Cattle products	Yes	Company-wide	Commitment to eliminate deforestation Commitment to transparency Commitment to stakeholder awareness and engagement Description of business dependency on forests Recognition of potential business impact on forests and other natural ecosystems Description of forest risk commodities, parts of the business, and stages of value-chain covered by the policy List of timebound commitments and targets	Tyson Foods has country-specific commodity action plans for cattle products, soy, palm oil, and timber products in countries determined to be high-risk for deforestation. These plans were finalized in FY 2021, and Tyson will review and report on their implementation in progress reports made on an annual basis. Each commodity action plan will discuss goals/largets and associated timeframes that will inform internal decision making related to responsible sourcing of each commodity within our supply chain.
Soy	Yes	Company-wide	Commitment to eliminate deforestation Commitment to transparency Commitment to stakeholder awareness and engagement Description of business dependency on forests Recognition of potential business impact on forests and other natural ecosystems Description of forest risk commodities, parts of the business, and stages of value-chain covered by the policy List of timebound commitments and targets	Tyson Foods has country-specific commodity action plans for cattle products, soy, palm oil, and timber products in countries determined to be high-risk for deforestation. These plans were finalized in FY 2021, and Tyson will review and report on their implementation in progress reports made on an annual basis. Each commodity action plan will discuss goals/targets and associated timeframes that will inform internal decision making related to responsible sourcing of each commodity within our supply chain.
Other - Rubber	<not Applicable&gt;</not 	<not Applicable &gt;</not 	<not applicable=""></not>	<not applicable=""></not>
Other - Cocoa	<not Applicable&gt;</not 	<not Applicable &gt;</not 	<not applicable=""></not>	<not applicable=""></not>
Other - Coffee	<not Applicable&gt;</not 	<not Applicable &gt;</not 	<not applicable=""></not>	<not applicable=""></not>

# F4.6

(F4.6) Has your organization made a public commitment to reduce or remove deforestation and/or forest degradation from its direct operations and/or supply chain?

Yes

# (F4.6a) Has your organization endorsed any of the following initiatives as part of its public commitment to reduce or remove deforestation and/or forest degradation?

Other, please specify (Global Roundtable for Sustainable Beef; Roundtable for Sustainable Palm Oil; Roundtable on Responsible Soy Association)

#### F4.6b

#### (F4.6b) Provide details on your public commitment(s), including the description of specific criteria, coverage, and actions.

#### Forest risk commodity

Cattle products

#### Criteria

Zero gross deforestation/ no deforestation

#### Operational coverage

Direct operations and supply chain

## % of total production/ consumption covered by commitment

100%

#### **Cutoff date**

2020

#### Commitment target date

2026-2030

#### Please explain

Protecting forest resources aligns with our purpose – raising the world's expectations for how much good food can do. Through our Core Values, we strive to create value for our shareholders, customers, communities and team members, while serving as a steward of the animals, land and environment entrusted to us. Tyson Foods has sourced commodities with potential risk related to deforestation in certain global jurisdictions. Accordingly, Tyson Foods recognizes the need to protect forests and biodiversity, reduce our carbon footprint, and conserve natural resources. In addition, to proactively address the remaining risk in our value chain, we developed a Forest Protection Standard, as well as country-specific commodity action plans (CAPs). In 2021, we addressed new goals for commodities from high-risk countries. For example, our international operations have begun sourcing beef from suppliers that can verify beef is deforestation free. In Australia, we also have a goal to completely transition sourcing to deforestation free by December 31, 2028.

#### Forest risk commodity

Soy

## Criteria

No conversion of natural ecosystems

Zero gross deforestation/ no deforestation

Avoidance of negative impacts on threatened and protected species and habitats

Promotion of gender equality and women's empowerment

 $\label{lem:constraints} \textbf{Resolution of complaints and conflicts through an open, transparent and consultative process}$ 

Facilitate the inclusion of smallholders into the supply chain

No sourcing of illegally produced and/or traded forest risk commodities

## Operational coverage

Direct operations and supply chain

## % of total production/ consumption covered by commitment

100%

## **Cutoff date**

2020

## Commitment target date

2026-2030

# Please explain

Protecting forest resources aligns with our purpose – raising the world's expectations for how much good food can do. Through our Core Values, we strive to create value for our shareholders, customers, communities and team members, while serving as a steward of the animals, land and environment entrusted to us. Tyson Foods has sourced commodities with potential risk related to deforestation in certain global jurisdictions. Accordingly, Tyson Foods recognizes the need to protect forests and biodiversity, reduce our carbon footprint, and conserve natural resources. In addition, to proactively address forest risks in our value chain, we developed a Forest Protection Standard, as well as country-specific commodity action plans (CAPs). In 2021, we addressed new goals for commodities from high-risk countries. We have a target sourcing date for embedded soy by December 31, 2030 and direct soy by December 31, 2025. Finally, further work on embedded soy and embedded palm (i.e., when soy, palm or their derivatives are an ingredient in products Tyson procures) is needed to identify the volumes involved and their sourcing origins.

## Forest risk commodity

Palm oil

# Criteria

No conversion of natural ecosystems

Zero gross deforestation/ no deforestation

No new development on peat regardless of depth

Best management practices for existing cultivation on peat

No land clearance by burning or clearcutting

No conversion of High Conservation Value areas

No conversion of High Carbon Stock forests

Secure Free, Prior and Informed Consent (FPIC) of indigenous people and local communities

Promotion of gender equality and women's empowerment

Resolution of complaints and conflicts through an open, transparent and consultative process

Facilitate the inclusion of smallholders into the supply chain

No sourcing of illegally produced and/or traded forest risk commodities

Recognition of legal and customary land tenure rights

## Operational coverage

Direct operations

## % of total production/ consumption covered by commitment

100%

## **Cutoff date**

2020

## Commitment target date

2026-2030

#### Please explain

Protecting forest resources aligns with our purpose – raising the world's expectations for how much good food can do. Through our Core Values, we strive to create value for our shareholders, customers, communities and team members, while serving as a steward of the animals, land and environment entrusted to us. Tyson Foods has sourced commodities with potential risk related to deforestation in certain global jurisdictions. Accordingly, Tyson Foods recognizes the need to protect forests and biodiversity, reduce our carbon footprint, and conserve natural resources. The completion of our Proforest risk assessment and development of our Forest Protection Standard, embodies the company's initial and continuing efforts to address deforestation. Tyson Foods has established the following cutoff and target sourcing dates as follows: Target sourcing verified deforestation free embedded palm oil by December 31, 2030 and direct palm oil by December 31, 2025, respectively.

## Forest risk commodity

Timber products

#### Criteria

Zero gross deforestation/ no deforestation

#### Operational coverage

Direct operations

## % of total production/ consumption covered by commitment

100%

#### **Cutoff date**

2020

#### Commitment target date

2026-2030

## Please explain

Protecting forest resources aligns with our purpose – raising the world's expectations for how much good food can do. Through our Core Values, we strive to create value for our shareholders, customers, communities and team members, while serving as a steward of the animals, land and environment entrusted to us. Tyson Foods has sourced commodities with potential risk related to deforestation in certain global jurisdictions. Accordingly, Tyson Foods recognizes the need to protect forests and biodiversity, reduce our carbon footprint, and conserve natural resources. The completion of our Proforest risk assessment and development of our Forest Protection Standard, embodies the company's initial and continuing efforts to address deforestation. Tyson Foods has established the following cutoff and target sourcing dates as follows: Target sourcing verified deforestation free pulp, paper and packaging by December 31, 2025.

# F5. Business strategy

## F5.1

## (F5.1) Are forests-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	forests- related	Long- term time horizon (years)	Please explain
	Yes, forests- related issues are integrated	5-10	As we grow and expand our operations internationally, we recognize there is potential for deforestation forest-related risks associated with our direct operations and supply chain. To provide a case study, in support of our goals in 2018 we joined the UN Global Compact and identified ways we are taking action on the Sustainable Development Goals in support of our long-term business objectives. Specifically, we have found alignment with SDG 12 and 13 to help set our strategy. In October 2019, we engaged Proforest to help conduct a deforestation risk assessment across our global agricultural supply chain, focusing on four commodities—cattle and beef; palm oil; soy; and pulp, paper and packaging. The assessment concluded that 94% of our land footprint is at no-to-low risk of being associated with deforestation. To proactively address the 6% at risk, we developed and publicly released a Forest Protection Standard, as well as country-specific commodity action plans (CAPs), which outline steps we will take to continue minimizing deforestation risk and protect the forests in the geographies where we source, which would factor into our business objectives. In 2021, we addressed new goals for commodities from high-risk countries, including using: 100% verified deforestation-free beef from Australasia by the end of 2025 and from Latin America by the end of 2028. 100% responsibly sourced pulp, paper and packaging by the end of 2025. 100% responsibly sourced direct palm oil by the end of 2025. 100% responsibly sourced embedded palm oil by the end of 2030.
Strategy for long- term objectives	Yes, forests- related issues are integrated	5-10	As we grow and expand our operations internationally, we recognize there is potential for deforestation forest-related risks associated with our direct operations and supply chain. To provide a case study, in support of our goals in 2018 we joined the UN Global Compact and identified ways we are taking action on the Sustainable Development Goals in support of our long term business objectives. Specifically, we have found alignment with SDG 12 and 13 to help set our strategy. In October 2019, we engaged Proforest to help conduct a deforestation risk assessment across our global agricultural supply chain, focusing on four commodities—cattle and beef; palm oil; soy; and pulp, paper and packaging. The assessment concluded that 94% of our land footprint is at no-to-low risk of being associated with deforestation. To proactively address the 6% at risk, we developed and publicly released a Forest Protection Standard, which outlines steps we will take to continue minimizing deforestation risk and protect the forests in the geographies where we source, which would factor into our strategy for achieving long term objectives.
Financial planning	Yes, forests- related issues are integrated	5-10	As we grow and expand our operations internationally, we recognize there is potential for deforestation forest-related risks associated with our direct operations and supply chain. To provide a case study, in support of our goals in 2018 we joined the UN Global Compact and identified ways we are taking action on the Sustainable Development Goals in support of our long term business objectives. Specifically, we have found alignment with SDG 12 and 13 to help set our strategy. In October 2019, we engaged Proforest to help conduct a deforestation risk assessment across our global agricultural supply chain, focusing on four commodities—cattle and beef; palm oil; soy; and pulp, paper and packaging. The assessment concluded that 94% of our land footprint is at no-to-low risk of being associated with deforestation. To proactively address the 6% at risk, we developed and publicly released a Forest Protection Standard, which outlines steps we will take to continue minimizing deforestation risk and protect the forests in the geographies where we source, which would factor into our financial planning.

## F6. Implementation

#### F6.1

(F6.1) Did you have any timebound and quantifiable targets for increasing sustainable production and/or consumption of your disclosed commodity(ies) that were active during the reporting year?

Yes

## F6.1a

(F6.1a) Provide details of your timebound and quantifiable target(s) for increasing sustainable production and/or consumption of the disclosed commodity(ies), and progress made.

# Target reference number

Target 1

## Forest risk commodity

Cattle products

## Type of target

Third-party certification

# Description of target

Over the last several years, we've worked with various partners, including Farmers Business Network and Environmental Defense Fund to execute pilot projects relying on their expertise and thoughtful approach as we've navigated opportunities and challenges to advance our land stewardship goals. We are evaluating and using the learnings from these pilot initiatives to help inform our path forward as we look to have a continued collaborative approach in land stewardship across the supply chain. Similarly, we are working to expand our current target to verify sustainable beef production practices on grazing lands beyond the initial 5 million acre targets. To begin to achieve the target, we are sourcing cattle from feedlots verified by Progressive Beef<sup>TM</sup> and ranchers verified by BeefCARE<sup>TM</sup>, an independent third-party auditor to verify that farmers and ranchers are using best practices in caring for animals, the environment and the people and communities who support them.

## Linked commitment

Other environmental commitments

# Traceability point

<Not Applicable>

## Third-party certification scheme

Other, please specify (Progressive Beef  $^{TM}$  and BeefCARE $^{TM}$ -verified beef producers. Progressive Beef  $^{TM}$  and BeefCARE $^{TM}$ -are third-party environmental management and animal welfare verification programs for cattle ranchers.)

# Start year

2020

# Target year

2025

## Quantitative metric

<Not Applicable>

#### Target (number)

<Not Applicable>

## Target (%)

100

#### % of target achieved

7.4

#### Please explain

Tyson Foods is one of the first major U.S. food companies to work with Where Food Comes From, Inc., an independent third-party auditor, to verify production practices at scale that meet the Where Food Comes From BeefCARE™ program criteria. The BeefCARE™ program is an industry-leading sustainability verification program for cattle producers and ranchers. The program includes standard criteria for animal care, environmental stewardship, and people and community, which are verified through annual on-site, third-party audits. More than 350 ranches are currently enrolled in the Where Food Comes From BeefCARE™ program, with plans to expand the program over the next several years. To begin to achieve our certification targets, we are sourcing cattle from ranchers verified by BeefCARE™. As of FY2021, Tyson had more than 370,000 acres enrolled in sustainable pasture management which represents 7.4% of our 5 million acre target, and are on track to have more than 800,000 acres in FY2022.

#### Target reference number

Target 2

## Forest risk commodity

Timber products

#### Type of target

Third-party certification

## **Description of target**

Eliminating deforestation from global pulp, paper and packaging supply chains.

#### Linked commitment

Zero net/gross deforestation

#### **Traceability point**

<Not Applicable>

## Third-party certification scheme

FSC (any type)

SFI Forest Management standard

#### Start year

2020

# Target year

2025

## Quantitative metric

<Not Applicable>

## Target (number)

<Not Applicable>

# Target (%)

100

## % of target achieved

52

## Please explain

In support of Tyson Foods Forest Protection Standard and aligned to our broader sustainability goals Tyson is working to eliminate deforestation from its global pulp, paper and packaging supply chains by December 31st, 2025. In order to achieve this goal, Tyson developed a Forest Protection Standard, as well as country-specific commodity action plans (CAPs) for high-risk countries. Our CAP for pulp, paper and packaging sets a target sourcing date of 100% responsibly sourced pulp, paper and packaging by the end of 2025.

# Target reference number

Target 3

## Forest risk commodity

Soy

## Type of target

Third-party certification

## Description of target

Use 100% responsibly sourced direct soy by December 31, 2025 and 100% responsibly sourced embedded soy by December 31, 2030.

## Linked commitment

Other environmental commitments

# Traceability point

<Not Applicable>

# Third-party certification scheme

RTRS (any type)

## Start year

2020

Target year

## Quantitative metric

<Not Applicable>

#### Target (number)

<Not Applicable>

#### Target (%)

100

#### % of target achieved

100

## Please explain

In support of Tyson Foods' Forest Protection Standard, the company's goal is to use 100 percent responsibly sourced direct soy by December 31, 2025 and embedded soy by December 31, 2030. To achieve these goals, Tyson developed country-specific commodity action plans (CAPs) for high-risk countries. Our CAP for soy sets a 100% responsibly sourced direct soy date by the end of 2025 and a 100% responsibly sourced embedded soy by the end of 2030.

## Target reference number

Target 4

## Forest risk commodity

Palm oil

## Type of target

Third-party certification

#### **Description of target**

Use 100% responsibly sourced direct palm oil by December 31, 2025 and 100% responsibly sourced embedded palm by December 31, 2030.

#### Linked commitment

Other environmental commitments

#### **Traceability point**

<Not Applicable>

## Third-party certification scheme

RSPO (any type)

#### Start year

2020

### Target year

2025

## Quantitative metric

<Not Applicable>

# Target (number)

<Not Applicable>

## Target (%)

100

## % of target achieved

97

# Please explain

In support of Tyson Foods' Forest Protection Standard, the company's goal is to use 100 percent responsibly sourced palm oil by December 31, 2025 and embedded palm by December 31, 2030. To achieve these goals, Tyson developed country-specific commodity action plans (CAPs) for high-risk countries. Our CAP for palm oil sets target sourcing dates and requires responsible sourcing. To be considered responsibly sourced and compliant with the Forest Protection Standard, suppliers will be expected to meet the principles and criteria of applicable leading deforestation standards and criteria. For example, suppliers of palm oil will be asked to comply with the Roundtable on Sustainable Palm Oil (RSPO) Supply Chain Certification (SCC) standard audit. Tyson Thailand has also been approved as an RSPO-certified company after a successful RSPO SCC standards audit on March 25, 2022. In the upcoming year, we will continue to evaluate our country-specific CAPs, implementation strategy and corresponding goals.

## F6.2

## (F6.2) Do you have traceability system(s) in place to track and monitor the origin of your disclosed commodity(ies)?

	Do you have system(s) in place?	Description of traceability system	Exclusions	Description of exclusion
Timber products	No	<not applicable=""></not>	<not Applicable&gt;</not 	<not Applicable&gt;</not 
Palm oil	No	<not applicable=""></not>	<not Applicable&gt;</not 	<not Applicable&gt;</not 
Cattle products	Yes	our tracking and monitoring system for live cattle is capable of tracking each individual group purchased, up to 1000 head. Each group is harvested at the time, and ur source of origin data is reported to market news reporting services. Additionally, through some of our premium beef programs, we have full traceability back to ne cattle's origin of birth.		
Soy	Yes	For our purchases of soybeans in the U.S., we have full system coverage because we can track our soybean purchases back to the original crushing facilities. All beans are grown in the U.S. However, at this time, we do not have insight into the domestic region a specific soybean was grown. Crushing facilities often buy their soybeans locally; but if local production is maxed out, they may have to source from other regions of the country. Additionally, crushers may not be willing or likely able to share the location where the soybean was actually produced. We face the same challenges with respect to our soy buys outside the U.S. and our procurement of ingredients containing soy and soy embedded in meat we buy.		<not Applicable&gt;</not 
Other - Rubber	<not Applicable &gt;</not 	<not applicable=""></not>		<not Applicable&gt;</not 
Other - Cocoa	<not Applicable &gt;</not 	<not applicable=""></not>		<not Applicable&gt;</not 
Other - Coffee	<not Applicable &gt;</not 	<not applicable=""></not>		

## F6.2a

# (F6.2a) Provide details on the level of traceability your organization has for its disclosed commodity(ies).

Forest risk commodity	Point to which commodity is traceable	% of total production/consumption volume traceable	
Cattle products	Slaughterhouse	100	
Soy	Crushing facility	100	

## F6.2b

# (F6.2b) Why do you not have system(s) in place to track and monitor the origin of your disclosed commodity(ies) and what are your plans to develop these in the future?

# Forest risk commodity

Timber products

## Primary reason

We are planning to track and monitor the origin of forest risk commodities within the next two years

## Please explain

Tyson Foods maintains an approved supplier list. We expect our strategy for implementation will be that we will be leveraging our Supplier Code of Conduct processes as well as FSQ and Procurement processes to gather information on source of origin indicators and documentation to combat deforestation and/or other sustainable or responsible sourcing.

## Forest risk commodity

Palm oil

# Primary reason

We are planning to track and monitor the origin of forest risk commodities within the next two years

## Please explain

Tyson Foods maintains an approved supplier list. We expect our strategy for implementation will be that we will be leveraging our Supplier Code of Conduct processes as well as FSQ and Procurement processes to gather information on source of origin indicators and documentation to combat deforestation and/or other sustainable or responsible sourcing.

# F6.3

#### (F6.3) Have you adopted any third-party certification scheme(s) for your disclosed commodity(ies)?

	Third-party certification scheme adopted?	% of total production and/or consumption volume certified
Timber products	Yes	52
Palm oil Yes 9		97
Cattle products	Yes	40
Soy Yes		0.08
Other - Rubber <not applicable=""></not>		<not applicable=""></not>
Other - Cocoa	<not applicable=""></not>	<not applicable=""></not>
Other - Coffee	<not applicable=""></not>	<not applicable=""></not>

### F6.3a

#### (F6.3a) Provide a detailed breakdown of the volume and percentage of your production and/or consumption by certification scheme.

### Forest risk commodity

Cattle products

## Third-party certification scheme

Other, please specify (Working Group - LWG Audit Protocol)

#### Chain-of-custody model used

Segregation

## % of total production/consumption volume certified

100

## Form of commodity

Other, please specify (Tanned hides)

## Volume of production/ consumption certified

132317

#### Metric for volume

Metric tons

## Is this certified by more than one scheme?

No

## Please explain

Tyson is a founding member (since 2008) of the environmentally focused non-government organization, the Leather Working Group (LWG), that works to advance traceability back to hide facilities for their 400+ members, which include leather manufacturers, suppliers and brands. The LWG has separately audited Tyson's tanneries in Amarillo, Texas; Dakota City, Nebraska; Finney County, Kansas; and Joslin, Illinois, covering 100% of Tyson's production of tanned hides (raw hides are not covered). Tyson has received and maintained the organization's Gold Medal Award since 2008 in Amarillo, Texas; 2010 in Dakota City, Nebraska; 2011 in Garden City, Kansas; and 2018 in Joslin, Illinois. The LWG auditing protocol requires us to meet a stringent set of environmental controls in our tanneries, including the evaluation of energy use, water use and effluent treatment. While it is primarily an environmental audit, certified tanneries are expected to demonstrate reputable practices in all areas of business. For instance, the latest version will evaluate worker and equipment safety in our tannery operations moving forward. In addition, Tyson has been an active participant of the organization's leadership, previously holding a seat on the LWG board of the executive committee for three consecutive years.

## Forest risk commodity

Cattle products

## Third-party certification scheme

Other, please specify (Progressive Beef™)

# Chain-of-custody model used

Segregation

# % of total production/consumption volume certified

40

## Form of commodity

Beef

## Volume of production/ consumption certified

2458552.8

# Metric for volume

Other, please specify (Head of cattle)

## Is this certified by more than one scheme?

No

## Please explain

We became the first beef processor to purchase cattle under the Progressive Beef<sup>TM</sup> program, a comprehensive quality management system designed for cattle feeding operations. The Progressive Beef<sup>TM</sup> program covers all aspects of day-to-day cattle care. Cattle feeding operators certified in the program follow best practices for animal welfare, food safety, responsible antibiotic use and environmental sustainability. All of these practices are verified twice per year by Progressive Beef<sup>TM</sup> auditors. Each audit is like a report card, and the metrics involved help ranchers improve their operations. As a world-leading protein provider, Tyson Foods collaborates with a large network of independent ranchers and farmers, who care for and cultivate the land. A key area of our value chain is row crops, which feed Tyson-owned chickens and support our suppliers' cattle and hogs. Three years ago, we announced a goal to support climate-smart practices on 2 million acres of row crop by 2025—the largest land stewardship commitment ever made by a U.S. protein company. As our land stewardship work faced significant challenges tactically and economically, in 2021 we began developing a plan to work directly with row crop farmers in the grain supply to work toward our 2-million-acre goal by 2025, with efforts to purchase 100% of our feed from growers engaged in climate-smart practices by 2030. Over the last several years, we've worked with various partners, including Farmers Business Network and Environmental

Defense Fund to execute pilot projects—including on almost 370,000 acres of farmland in 2021—relying on their expertise and thoughtful approach as we've navigated opportunities and challenges to advance our land stewardship goals. We are evaluating and using the learnings from these pilot initiatives to help inform our path forward as we look to have a continued collaborative approach in land stewardship across the supply chain. Similarly, we are working to expand our current target to verify sustainable beef production practices on grazing lands beyond the initial 5-million-acre targets. To begin to achieve the target, we are sourcing cattle from ranchers verified by BeefCARE™, an independent third-party auditor to verify that farmers and ranchers are using best practices in caring for animals, the environment and the people and communities who support them.

## Forest risk commodity

Palm oil

#### Third-party certification scheme

RSPO (any type)

#### Chain-of-custody model used

Segregation

## % of total production/consumption volume certified

97

#### Form of commodity

Crude palm oil (CPO)
Crude palm kernel oil (CPKO)
Palm oil derivatives

## Volume of production/ consumption certified

12374.68

#### Metric for volume

Metric tons

## Is this certified by more than one scheme?

Nο

#### Please explain

Tyson Foods is a member of the Roundtable on Sustainable Palm Oil, a civil organization that works with palm oil industry stakeholders to develop global standards to define and certify sustainable palm oil. In 2021, 97% of the palm oil used in our own brand and third party branded products was certified either through RSPO Credits (Book and Claim) or the Mass Balance or Segregated certification models. Tyson Thailand has also been approved as an RSPO-certified company after a successful RSPO SCC standards audit on March 25, 2022. We have developed country-specific commodity action plans for each of our commodities.

### Forest risk commodity

Soy

# Third-party certification scheme

RTRS Credits

# Chain-of-custody model used

<Not Applicable>

## % of total production/consumption volume certified

0.08

# Form of commodity

Soy bean meal

## Volume of production/ consumption certified

2280

## Metric for volume

Metric tons

# Is this certified by more than one scheme?

No

## Please explain

We are a member of the Roundtable for Sustainable Soy (RTRS). With our rapid global expansion, we recognize the differences in supply chains around the world and are committed to responsibly sourced soy. As a member of RTRS, we purchase credits for a portion of soybean meal used to feed chickens in our supply chain in global regions that may source from high-risk areas. Our commodity purchasing group purchases RTRS-certified soy credits; these credits ensure responsibly raised soy verified by RTRS. We have developed country-specific commodity action plans for each of our commodities.

## Forest risk commodity

Timber products

# Third-party certification scheme

SFI Chain of Custody

## Chain-of-custody model used

<Not Applicable>

## % of total production/consumption volume certified

52

# Form of commodity

Primary packaging

# Volume of production/ consumption certified

466570.25

## Metric for volume

## Is this certified by more than one scheme?

Yes

#### Please explain

Tyson Foods has not fully assessed all pulp, paper and packaging uses. Some timber products sourced for use in Tyson's operations are verified under the Sustainable Forest Initiative (SFI), Forest Stewardship Council (FSC) and the umbrella certification organization known as the Programme for the Endorsement of Forest Certification (PEFC). As of FY2021, approximately 52% of timber procured products for operations in the United States are certified under the FSC and SFI certification. For FY2021, Tyson set a target to have 50% of their Timber from the APAC region sourced as deforestation free; this was exceeded with 54% certified by suppliers as deforestation-free.

## F6.4

# (F6.4) For your disclosed commodity(ies), do you have a system to control, monitor, or verify compliance with no conversion and/or no deforestation commitments?

	A system to control, monitor or verify compliance		
Timber products	ber products Yes, we have a system in place for our no conversion and/or deforestation commitments		
Palm oil	Yes, we have a system in place for our no conversion and/or deforestation commitments <		
Cattle products Yes, we have a system in place for our no conversion and/or deforestation commitments < Not Applicable			
Soy Yes, we have a system in place for our no conversion and/or deforestation commitments <pre><not applica<="" pre=""></not></pre>			
Other - Rubber <not applicable=""> <not appli<="" td=""><td><not applicable=""></not></td></not></not>		<not applicable=""></not>	
Other - Cocoa <not applicable=""> <not applicable=""></not></not>		<not applicable=""></not>	
Other - Coffee	<not applicable=""></not>	<not applicable=""></not>	

## F6.4a

(F6.4a) Provide details on the system, the approaches used to monitor compliance, the quantitative progress, and the non-compliance protocols, to implement your no conversion and/or deforestation commitment(s).

#### Forest risk commodity

Cattle products

## Operational coverage

Direct operations

# **Description of control systems**

Supplier Code of Conduct processes and Procurement processes.

## Monitoring and verification approach

First-party verification

# % of total volume in compliance

100%

# % of total suppliers in compliance

<Not Applicable>

# Response to supplier non-compliance

<Not Applicable>

# Procedures to address and resolve non-compliance with suppliers

<Not Applicable>

# Please explain

Tyson Foods maintains an approved supplier list and maintains our Supplier Code of Conduct processes as well as FSQ and Procurement processes to gather information on source of origin indicators and documentation to combat deforestation and/or other sustainable or responsible sourcing.

# Forest risk commodity

Soy

## Operational coverage

Direct operations

## **Description of control systems**

Supplier Code of Conduct processes and Procurement processes

# Monitoring and verification approach

First-party verification

## % of total volume in compliance

100%

# % of total suppliers in compliance

<Not Applicable>

## Response to supplier non-compliance

<Not Applicable>

## Procedures to address and resolve non-compliance with suppliers

<Not Applicable>

## Please explain

Tyson Foods maintains an approved supplier list and maintains our Supplier Code of Conduct processes as well as FSQ and Procurement processes to gather information on source of origin indicators and documentation to combat deforestation and/or other sustainable or responsible sourcing.

#### Forest risk commodity

Palm oil

## Operational coverage

Direct operations

#### **Description of control systems**

Supplier Code of Conduct processes and Procurement processes.

#### Monitoring and verification approach

First-party verification

## % of total volume in compliance

100%

## % of total suppliers in compliance

<Not Applicable>

## Response to supplier non-compliance

<Not Applicable>

## Procedures to address and resolve non-compliance with suppliers

<Not Applicable>

## Please explain

Tyson Foods maintains an approved supplier list and maintains our Supplier Code of Conduct processes as well as FSQ and Procurement processes to gather information on source of origin indicators and documentation to combat deforestation and/or other sustainable or responsible sourcing.

#### Forest risk commodity

Timber products

# Operational coverage

Direct operations

#### **Description of control systems**

Supplier Code of Conduct processes and Procurement processes

# Monitoring and verification approach

First-party verification

## % of total volume in compliance

100%

# % of total suppliers in compliance

<Not Applicable>

## Response to supplier non-compliance

<Not Applicable>

## Procedures to address and resolve non-compliance with suppliers

<Not Applicable>

# Please explain

Tyson Foods maintains an approved supplier list and maintains our Supplier Code of Conduct processes as well as FSQ and Procurement processes to gather information on source of origin indicators and documentation to combat deforestation and/or other sustainable or responsible sourcing.

# F6.5

# (F6.5) For your disclosed commodity(ies), indicate if you collect data regarding your own compliance and/or the compliance of your suppliers with the Brazilian Forest Code.

	Do you collect data regarding compliance with the Brazilian Forest Code?	Please explain
Timber products	<not applicable=""></not>	<not applicable=""></not>
Palm oil	<not applicable=""></not>	<not applicable=""></not>
Cattle products	No, we do not collect data	Tyson Foods does not currently collect data regarding compliance with the Brazilian Forest Code.
Soy	<not applicable=""></not>	<not applicable=""></not>
Other - Rubber	<not applicable=""></not>	<not applicable=""></not>
Other - Cocoa	<not applicable=""></not>	<not applicable=""></not>
Other - Coffee	<not applicable=""></not>	<not applicable=""></not>

## F6.6

# (F6.6) For your disclosed commodity(ies), indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards.

	Assess legal compliance with forest regulations	Comment
Timber products < Not Applicable> <		<not applicable=""></not>
Palm oil	No, we do not assess legal compliance	Tyson Foods does not currently assess supplier compliance in these forest-risk geographies.
Cattle products	No, we do not assess legal compliance	Tyson Foods does not currently assess supplier compliance in these forest-risk geographies.
Soy No, we do not assess legal compliance		Tyson Foods does not currently assess supplier compliance in these forest-risk geographies.
Other - Rubber <not applicable=""></not>		<not applicable=""></not>
Other - Cocoa <not applicable=""></not>		<not applicable=""></not>
Other - Coffee <not applicable=""></not>		<not applicable=""></not>

# F6.7

# (F6.7) Are you working with smallholders to support good agricultural practices and reduce deforestation and/or conversion of natural ecosystems?

	Are you working with smallholders?			Number of smallholders engaged	Please explain
Timber products	No, not working with smallholders	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	Not applicable
Palm oil	No, not working with smallholders	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	Not applicable
Cattle products	smallholders	Financial and commercial incentives	Financial incentives for certified products	350	Tyson Foods is one of the first major U.S. food companies to work with Where Food Comes From, Inc., an independent third-party auditor, to verify production practices at scale that meet Where Food Comes From BeefCARE™ program criteria. The BeefCARE™ program is an industry-leading sustainability verification program for cattle producers and ranchers. The program includes standard criteria for animal care, environmental stewardship, and people and community, which are verified through annual on-site, third-party audits. More than 350 ranches are currently enrolled in the Where Food Comes From BeefCARE™ program, with plans to expand the program over the next several years. Tyson Foods has committed to buying BeefCARE™ approved cattle as part of our commitment to verify sustainable production practices on more than 5 million acres of cattle grazing land in the U.S.
Soy	Not applicable	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	Not applicable
Other - Rubber	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not applicable=""></not>
Other - Cocoa	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not applicable=""></not>
Other - Coffee	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not applicable=""></not>

# F6.8

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# (F6.8) Are you working with your direct suppliers to support and improve their capacity to comply with your forests-related policies, commitments, and other requirements?

	Are you working with direct suppliers?	Type of direct supplier engagement approach	Direct supplier engagement approach	% of suppliers engaged	Please explain
Timber products	Yes, working with direct suppliers	Capacity building	Disseminating technical materials	100%	In 2019, Tyson Foods engaged Proforest, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices, to conduct a deforestation risk assessment across our global agriculture supply chain. The assessment concluded nearly 94 percent of Tyson's land footprint was at no to low risk of deforestation. Additionally, more than 70 percent of the company's pulp, paper and packaging procurement assessed was identified as low risk due to being of U.S. origin and accompanied by Sustainable Forestry Initiative (SFI) certification. The output of this work informed the development of Tyson Foods' Forest Protection Standard, which has been shared with NGOs, customers and other relevant stakeholders. As a result of the assessment and Forest Protection Standard, we are developing commodity action plans for cattle products, timber products, soy, and palm. In FY 2021 the action plans specifically addressed targets/goals associated with sustainable sourcing of each commodity. Tyson Foods has established the following cutoff and target sourcing dates as follows: Target sourcing verified deforestation free pulp, paper and packaging by December 31, 2025.
Palm oil	Yes, working with direct suppliers	Capacity building	Disseminating technical materials	100%	In addition to being members of the Roundtable on Sustainable Palm Oil (RSPO), in 2019 Tyson Foods engaged Proforest, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices, to conduct a deforestation risk assessment across our global agriculture supply chain. The assessment concluded nearly 94 percent of Tyson's land footprint was at no to low risk of deforestation. Additionally, direct palm oil volumes, while significantly lower than the other commodities analyzed, are likely sourced from countries or jurisdictions of concern for deforestation risk including Indonesia and Malaysia. Finally, further work on embedded soy and embedded palm (i.e., when soy, palm or their derivatives are an ingredient in products Tyson procures) is needed to identify the volumes involved and their sourcing origins. The output of this work informed the development of Tyson Foods' Forest Protection Standard, which has been shared with NGOs, customers and other relevant stakeholders. As a result of the assessment and Forest Protection Standard, we are developing commodity action plans for cattle products, timber products, soy, and palm oil. In FY 2021 the action plans specifically addressed targets/goals associated with sustainable sourcing of each commodity. Tyson Foods has established the following cutoff and target sourcing dates as follows: Begin sourcing verified deforestation free embedded and direct palm by December 31, 2030 and December 31, 2025, respectively.
Cattle	Yes, working with direct suppliers	Capacity building	Disseminating technical materials	100%	In addition to being members of the Global Roundtable for Sustainable Beef (GRSB) and the U.S. Roundtable for Sustainable Beef (USRSB), in 2019 Tyson Foods engaged Proforest, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices, to conduct a deforestation risk assessment across our global agriculture supply chain. The assessment concluded nearly 94 percent of Tyson's land footprint was at no to low risk of deforestation. Additionally, the majority – more than 95 percent – of the company's cattle and beef and direct soy sourcing was at low risk for deforestation due to the scale of and U.S. sourcing for domestic operations. The output of this work informed the development of Tyson Foods' Forest Protection Standard, which has been shared with NGOs, customers and other relevant stakeholders. As a result of the assessment and Forest Protection Standard, we are developing commodity action plans for cattle products, timber products, soy, and palm. In FY 2021 the action plans specifically addressed targets/goals associated with sustainable sourcing of each commodity. Tyson Foods has established the following cutoff and target sourcing dates as follows: Begin sourcing verified deforestation free beef by end of calendar year 2021, with complete transition of our Australasia sourcing by December 31, 2025, and we will begin sourcing from Latin America by December 31, 2028.
Soy	Yes, working with direct suppliers	Capacity building	Disseminating technical materials	100%	In addition to being members of the Roundtable on Responsible Soy (RTRS), in 2019 Tyson Foods engaged Proforest, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices, to conduct a deforestation risk assessment across our global agriculture supply chain. The assessment concluded nearly 94 percent of Tyson's land footprint was at no to low risk of deforestation. Additionally, the majority – more than 95 percent – of the company's cattle and beef and direct soy sourcing was at low risk for deforestation due to the scale of and U.S. sourcing for domestic operations. Finally, further work on embedded soy and embedded palm (i.e., when soy, palm or their derivatives are an ingredient in products Tyson procures) is needed to identify the volumes involved and their sourcing origins. The output of this work informed the development of Tyson Foods' Forest Protection Standard, which has been shared with NGOs, customers and other relevant stakeholders. As a result of the assessment and Forest Protection Standard, we are developing commodity action plans for cattle products, timber products, soy, and palm. In FY 2021, the action plans specifically addressed targets/goals associated with sustainable sourcing of each commodity. Tyson Foods has established the following cut-off and target sourcing dates as follows: Begin sourcing verified deforestation free embedded and direct soy by December 31, 2030 and December 31, 2025, respectively.
Other - Rubber	<not Applicable &gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not Applicabl e&gt;</not 	<not applicable=""></not>
Other - Cocoa	<not Applicable &gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not Applicabl e&gt;</not 	<not applicable=""></not>
Other - Coffee	<not Applicable &gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not Applicabl e&gt;</not 	<not applicable=""></not>

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	beyond first tier?	engagement approach with indirect suppliers	engagement approach	
Timber products	No, not working beyond the first tier	<not Applicable&gt;</not 	<not Applicable&gt;</not 	In 2019, Tyson Foods engaged Proforest, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices, to conduct a deforestation risk assessment across our global agriculture supply chain. The assessment concluded nearly 94 percent of Tyson's land footprint was at no to low risk of deforestation. Additionally, more than 70 percent of the company's pulp, paper and packaging procurement assessed was identified as low risk due to being of U.S. origin and accompanied by Sustainable Forestry Initiative (SFI) certification. The output of this work informed the development of Tyson Foods' Forest Protection Standard, which has been shared with NGOs, customers and other relevant stakeholders. As a result of the assessment and Forest Protection Standard, we are developing commodity action plans or cattle products, timber products, soy, and palm. In FY 2021, the action plans specifically addressed targets/goals associated with sustainable sourcing of each commodity. Tyson Foods has established the following cutoff and target sourcing dates as follows: Target sourcing verified deforestation free pulp, paper and packaging by December 31, 2025.
Palm oil	No, not working beyond the first tier	<not Applicable&gt;</not 	<not Applicable&gt;</not 	In addition to being members of the Roundtable on Sustainable Palm Oil (RSPO), in 2019 Tyson Foods engaged Proforest, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices, to conduct a deforestation risk assessment across our global agriculture supply chain. The assessment concluded nearly 94 percent of Tyson's land footprint was at no to low risk of deforestation. Additionally, direct palm oil volumes, while significantly lower than the other commodities analyzed, are likely sourced from countries or jurisdictions of concern for deforestation risk including Indonesia and Malaysia. Finally, further work on embedded soy and embedded palm (i.e., when soy, palm or their derivatives are an ingredient in products Tyson procures) is needed to identify the volumes involved and their sourcing origins. The output of this work informed the development of Tyson Foods' Forest Protection Standard, which has been shared with NGOs, customers and other relevant stakeholders. As a result of the assessment and Forest Protection Standard, we are developing commodity action plans for cattle products, timber products, soy, and palm oil. In FY 2021, the action plans specifically addressed targets/goals associated with sustainable sourcing of each commodity. Tyson Foods has established the following cut-off and target sourcing dates as follows: Begin sourcing verified deforestation free embedded and direct palm by December 31, 2030 and December 31, 2025, respectively.
Cattle products	Yes, working beyond first tier	Supply chain mapping	Supplier audits	In addition to being members of the Global Roundtable for Sustainable Beef (GRSB) and the U.S. Roundtable for Sustainable Beef (USRSB), in 2019 Tyson Foods engaged Proforest, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices, to conduct a deforestation risk assessment across our global agriculture supply chain. The assessment concluded nearly 94 percent of Tyson's land footprint was at no to low risk of deforestation. Additionally, the majority – more than 95 percent – of the company's cattle and beef and direct soy sourcing was at low risk for deforestation due to the scale of and U.S. sourcing for domestic operations. The output of this work informed the development of Tyson Foods' Forest Protection Standard, which has been shared with NGOs, customers and other relevant stakeholders. As a result of the assessment and Forest Protection Standard, we are developing commodity action plans for cattle products, timber products, soy, and palm. In FY 2021, the action plans specifically addressed targets/goals associated with sustainable sourcing of each commodity. Tyson Foods has established the following cut-off and target sourcing dates as follows: Begin sourcing verified deforestation free beef by end of calendar year 2021, with complete transition of our Australasia sourcing by December 31, 2025, and we will begin sourcing from Latin America by December 31, 2028.
Soy	No, not working beyond the first tier	<not Applicable&gt;</not 	<not Applicable&gt;</not 	In addition to being members of the Roundtable on Responsible Soy (RTRS), in 2019 Tyson Foods engaged Proforest, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices, to conduct a deforestation risk assessment across our global agriculture supply chain. The assessment concluded nearly 94 percent of Tyson's land footprint was at no to low risk of deforestation. Additionally, the majority – more than 95 percent – of the company's cattle and beef and direct soy sourcing was at low risk for deforestation due to the scale of and U.S. sourcing for domestic operations. Finally, further work on embedded soy and embedded palm (i.e., when soy, palm or their derivatives are an ingredient in products Tyson procures) is needed to identify the volumes involved and their sourcing origins. The output of this work informed the development of Tyson Foods' Forest Protection Standard, which has been shared with NgOs, customers and other relevant stakeholders. As a result of the assessment and Forest Protection Standard, we are developing commodity action plans for cattle products, timber products, soy, and palm. in FY 2021 the action plans specifically addressed targets/goals associated with sustainable sourcing of each commodity. Tyson Foods has established the following cutoff and target sourcing dates as follows: Begin sourcing verified deforestation free embedded and direct soy by December 31, 2030 and December 31, 2025, respectively.
Other - Rubber	<not Applicab le&gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not applicable=""></not>
Other - Cocoa	<not Applicab le&gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not applicable=""></not>
Other - Coffee	<not Applicab le&gt;</not 	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not applicable=""></not>

## F6.10

(F6.10) Do you engage in landscape (including jurisdictional) approaches to progress shared sustainable land use goals?

	Do you engage in landscape/jurisdictional approaches?		Please explain why your organization does not engage in landscape/jurisdictional approaches, and describe plans to engage in the future
		<not applicable=""></not>	<not applicable=""></not>
1	jurisdictional approaches		

# F6.10a

(F6.10a) Indicate the criteria you consider when prioritizing landscapes and jurisdictions for engagement in collaborative approaches to sustainable land use and provide an explanation.

Criteria for prioritizing	Please explain
landscapes/jurisdictions	
for engagement	
footprint from area Risk of deforestation/conversion Stakeholder/investor request Supply of commodities	As a world-leading protein provider, Tyson Foods collaborates with a large network of independent ranchers and farmers, who care for and cultivate the land. A key area of our value chain is row crops, which feed Tyson-owned chickens and support our suppliers' cattle and hogs. We work with U.S. corn growers to implement climate-smart row crop practices that reduce GHG emissions, enhance the natural carbon sink of agricultural soils, improve soil health and reduce overall costs. Three years ago, we announced a goal to support climate-smart practices on 2 million acres of row crop by 2025—the largest land stewardship commitment ever made by a U.S. protein company. As our land stewardship work faced significant challenges tactically and economically, in 2021 we began developing a plan to work directly with row crop farmers in the grain supply to work toward our 2-million-acre goal by 2025, with efforts to purchase 100% of our feed from growers engaged in climate-smart practices by 2030. Over the last several years, we've worked with various partners, including Farmers Business Network and Environmental Defense Fund to execute pilot projects—including on almost 370,000 acres of farmland in 2021—relying on their expertise and thoughtful approach as we've navigated opportunities and challenges to advance our land stewardship goals. We are evaluating and using the learnings from these pilot initiatives to help inform our path forward.
	for engagement  High commodity sourcing footprint from area Risk of deforestation/conversion Stakeholder/investor request Supply of commodities strategically important

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#### (F6.10b) Provide details of your engagement with landscape/jurisdictional approaches to sustainable land use during the reporting year.

#### Country/Area

United States of America

#### Name of jurisdiction or landscape area

U.S. Midwest

## Is the landscape defined by administrative boundaries of sub-national governments and does the approach have active government involvement?

The landscape is defined by administrative boundaries, but the approach does not have active government involvement

#### Brief description of landscape/ jurisdictional approach

As a world-leading protein provider, Tyson Foods collaborates with a large network of independent ranchers and farmers, who care for and cultivate the land. A key area of our value chain is row crops, which feed Tyson-owned chickens and support our suppliers' cattle and hogs. We work with U.S. corn growers to implement climate-smart row crop practices that reduce GHG emissions, enhance the natural carbon sink of agricultural soils, improve soil health and reduce overall costs.

## Forest risk commodities relevant to this landscape/jurisdictional approach

Cattle products

#### Type of engagement

Partner: Shared responsibility in the implementation of multiple goals

#### **Description of engagement**

As a world-leading protein provider, Tyson Foods collaborates with a large network of independent ranchers and farmers, who care for and cultivate the land. We work with U.S. corn growers to implement climate-smart row crop practices that reduce GHG emissions, enhance the natural carbon sink of agricultural soils, improve soil health and reduce overall costs.

#### Goals supported by engagement

Reduced emissions from land use change and/or agricultural production

Increased adoption of sustainable production practices

Improved productivity

Improved soil health

#### Company actions supporting approach

Share spatial data and land management plans with other stakeholders in the landscape/jurisdiction

#### Implementation partner(s)

U.S. corn growers

## Engagement start year

2019

## Engagement end year

Not defined

## Total investment over the project period (currency)

0

# Details of your investment

Tyson is unable to provide this information due to a confidentiality agreement.

## Type of assessment framework

Other, please specify (Tyson is employing Environmental Defense Fund's nitrogen balance score approach)

## Is progress monitored and publicly reported on?

Yes, progress is monitored and publicly reported on

# State the achievements of your engagement so far, and how progress is monitored

As our land stewardship work faced significant challenges tactically and economically, in 2021 we began developing a plan to work directly with row crop farmers in the grain supply to work toward our 2-million-acre goal by 2025, with efforts to purchase 100% of our feed from growers engaged in climate-smart practices by 2030. Over the last several years, we've worked with various partners, including Farmers Business Network and Environmental Defense Fund to execute pilot projects—including on almost 370,000 acres of farmland in 2021—relying on their expertise and thoughtful approach as we've navigated opportunities and challenges to advance our land stewardship goals. We are evaluating and using the learnings from these pilot initiatives to help inform our path forward.

## F6.11

# (F6.11) Do you participate in any other external activities and/or initiatives to promote the implementation of your forests-related policies and commitments?

## Forest risk commodity

Cattle products

## Do you participate in activities/initiatives?

Yes

## Activities

Involved in multi-partnership or stakeholder initiatives

## Country/Area

United States of America

## Subnational area

Please specify (All)

## Initiatives

**UN Global Compact** 

Global Roundtable for Sustainable Beef (GRSB)

Other, please specify (U.S. Roundtable for Sustainable Beef (USRSB))

#### Please explain

In addition to being members of the Global Roundtable for Sustainable Beef, we are also a founding member of and actively engaged with the U.S. Roundtable for Sustainable Beef (USRSB). The U.S. Roundtable for Sustainable Beef (USRSB) is a multi-stakeholder initiative developed to advance, support and communicate continuous improvement in sustainability of the U.S. beef value chain. The U.S. Roundtable for Sustainable Beef (USRSB) achieves this through leadership, innovation, multi-stakeholder engagement, and collaboration. The U.S. Roundtable for Sustainable Beef (USRSB) encourages and promotes continuous improvement in the U.S. beef value chain through several actions, including identifying sustainability indicators; establishing verification methodologies; generating field project data to test sustainability concepts; providing a forum for open discussion, information exchange and program development; and offering stakeholders an equal opportunity through membership participation. We have employees serving as our representative on the Roundtable that are actively engaged in identifying, setting, and testing standards, metrics, and indicators associated with the sustainable production of beef. As a world-leading protein provider, Tyson Foods collaborates with a large network of independent ranchers and farmers, who care for and cultivate the land. A key area of our value chain is row crops, which feed Tyson-owned chickens and support our suppliers' cattle and hogs. We work with U.S. corn growers to implement climate-smart row crop practices that reduce GHG emissions, enhance the natural carbon sink of agricultural soils, improve soil health and reduce overall costs. Over the last several years, we've worked with various partners, including Farmers Business Network and Environmental Defense Fund to execute pilot projects—including on almost 370,000 acres of farmland in 2021—relying on their expertise and thoughtful approach as we've navigated opportunities and challenges to advance our land stewardship goals. W

## Forest risk commodity

Sov

### Do you participate in activities/initiatives?

Yes

#### Activities

Involved in multi-partnership or stakeholder initiatives

## Country/Area

United States of America

#### Subnational area

Please specify (All)

#### Initiatives

UN Global Compact Roundtable on Sustainable Soy (RTRS)

Other, please specify (Proforest)

#### Please explain

To further our participation in external initiatives, in 2018, we joined the UN Global Compact to further the implementation of responsible consumption and production. In 2019, we became a member of the Roundtable for Responsible Soy (RTRS), As a member of the Roundtable for Responsible Soy (RTRS), we purchase credits for soybean meal used to feed chickens in our supply chain in global regions that may source from high-risk areas. Our commodity purchasing group purchases RTRS-certified soy credits; these credits ensure responsibly raised soy verified by the Roundtable for Responsible Soy (RTRS). In October 2019, Tyson Foods engaged Proforest, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices. The purpose of the engagement was to help the company assess and identify potential deforestation risks in the company's global sourcing origins relative to cattle, palm oil, soy, timber, pulp and paper. The assessment concluded nearly 94 percent of Tyson's land footprint was at no to low risk of deforestation. To proactively address the remaining risk in our value chain, we developed a Forest Protection Standard, as well as country-specific commodity action plans (CAPs). In 2021, we addressed new goals for commodities from high-risk countries. We have a target sourcing date for embedded soy by December 31, 2030 and direct soy by December 31, 2025.

## Forest risk commodity

Palm oil

## Do you participate in activities/initiatives?

Yes

# Activities

Involved in multi-partnership or stakeholder initiatives

## Country/Area

Thailand

## Subnational area

Please specify (All)

# Initiatives

UN Global Compact Roundtable on Sustainable Palm Oil (RSPO) Other, please specify (Proforest)

## Please explain

To further our participation in external initiatives, in 2018, we joined the UN Global Compact to further the implementation of responsible consumption and production. In 2018, we became a member of the Roundtable on Sustainable Palm Oil (RSPO). In October 2019, Tyson Foods engaged Proforest, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices. The purpose of the engagement was to help the company assess and identify potential deforestation risks in the company's global sourcing origins relative to cattle, palm oil, soy, timber, pulp and paper. The assessment concluded nearly 94 percent of Tyson's land footprint was at no to low risk of deforestation. To proactively address the remaining risk in our value chain, we developed a Forest Protection Standard, as well as country-specific commodity action plans (CAPs). In 2021, we addressed new goals for commodities from high-risk countries. As part of current CAPs for palm oil, Tyson's aim is to use 100-percent responsibly sourced direct palm oil by December 31, 2025 and 100-percent responsibly sourced embedded palm oil by December 31, 2030. To help achieve this goal, Tyson will use SPO's PalmTrace system to procure RSPO credits for each ton of direct palm oil, not otherwise RSPO certified, used in its food products. A RSPO credit is proof that one ton of certified palm oil was produced by an RSPO certified company or independent producer and has entered the global palm oil supply chain. Tyson assesses the opportunities associated with sustainably sourced Palm Oil on an annual basis as part of maintaining an active membership with the RSPO and will publicly report its progress against these commitments annually.

Timber products

## Do you participate in activities/initiatives?

Yes

#### Activities

Involved in multi-partnership or stakeholder initiatives

#### Country/Area

United States of America

#### Subnational area

Please specify (All)

## Initiatives

Other, please specify (AMERIPEN, SPC & Proforest)

#### Please explain

In October 2019, Tyson Foods engaged Proforest, to help the company assess and identify potential deforestation risks in the company's global sourcing origins relative to cattle, palm oil, soy, timber, pulp and paper. The assessment concluded that more than 70 percent of the company's pulp, paper and packaging procurement assessed was identified as low risk due to being of U.S. origin and accompanied by Sustainable Forestry Initiative (SFI) certification. To proactively address the remaining risk in our value chain, we developed a Forest Protection Standard, as well as country-specific commodity action plans (CAPs). Progress will be reported on an annual basis in Tyson's Sustainability Report. The Tyson Foods Packaging Development group is a member of two significant sustainability organizations: the American Institute for Packaging and the Environment (AMERIPEN) and the Sustainable Packaging Coalition® (SPC®). AMPERIPEN is a leading North American packaging advisory group and gives us insight and participation into legislative initiatives around packaging materials and formats. SPC® is a membership-based collaborative that provides a platform to discuss, partner and engage in packaging technologies, materials and specification developments. SPC® also possesses a comprehensive training and on-package communication tool, How-2-Recycle, that Tyson Foods and our customers are adopting to educate consumers on how packaging can be recycled or reused with current infrastructure capabilities. Though we are approaching the theoretical maximum use of post-consumer recycled (PCR) and post-industrial recycled (PIR) content possible in our corrugated packaging, while maintaining product integrity requirements, we continue to innovate ways both types of content can be used. In 2021, the average recycled content for one of our suppliers the prior year was 35.5%%, with 29.8% PCR content and 6.3% PIR content. The actual percentage of recycled content in packaging is highly dependent on box volume, box mix, acquisitions, divest

## F6.12

(F6.12) Is your organization supporting or implementing project(s) focused on ecosystem restoration and protection?

Yes

# F6.12a

#### (F6.12a) Provide details on your project(s), including the extent, duration, and monitoring frequency. Please specify any measured outcome(s).

#### Project reference

Project 1

#### Project type

Other ecosystem restoration

#### **Primary motivation**

Voluntary

#### **Description of project**

Tyson Foods defines land stewardship as the application of environmental and conservation best practices focused on soil health, water quality and conservation, nutrient stewardship, and wildlife habitat. As a world-leading protein provider, Tyson Foods collaborates with a large network of independent ranchers and farmers, who care for and cultivate the land. A key area of our value chain is row crops, which feed Tyson-owned chickens and support our suppliers' cattle and hogs. We work with U.S. corn growers to implement climate-smart row crop practices that reduce GHG emissions, enhance the natural carbon sink of agricultural soils, improve soil health and reduce overall costs. Three years ago, we announced a goal to support climate-smart practices on 2 million acres of row crop by 2025—the largest land stewardship commitment ever made by a U.S. protein company. As our land stewardship work faced significant challenges tactically and economically, in 2021 we began developing a plan to work directly with row crop farmers in the grain supply to work toward our 2-million-acre goal by 2025, with efforts to purchase 100% of our feed from growers engaged in climate-smart practices by 2030. Over the last several years, we've worked with various partners, including Farmers Business Network and Environmental Defense Fund to execute pilot projects—including on almost 370,000 acres of farmland in 2021—relying on their expertise and thoughtful approach as we've navigated opportunities and challenges to advance our land stewardship goals. We are evaluating and using the learnings from these pilot initiatives to help inform our path forward as we look to have a continued collaborative approach in land stewardship across the supply chain. Similarly, we are working to expand our current target to verify sustainable beef production practices on grazing lands beyond the initial 5-million-acre targets. To begin to achieve the target, we are sourcing cattle from ranchers verified by BeefCARE™, an independent third-party auditor to verify that farmers and ranchers are using best practices in caring for animals, the environment and the people and communities who support them.

### Start year

2018

#### Target year

#### Project area to date (Hectares)

#### Project area in the target year (Hectares)

809371.28

#### Country/Area

United States of America

#### Latitude

44.544

#### Longitude -101.226

## Monitoring frequency

Annually

## Measured outcomes to date

Biodiversity

Carbon sequestration

Soil

Water

Other, please specify (Nutrient management)

## Please explain

Fertilizer efficiency is a metric that we focused on and tracked within the corn acres of the pilot. Of nearly 370,000 acres of row crops, approximately 1/3 of the acres were in corn production in 2021. The three-year Nutrient Use Efficiency (amount of nitrogen to produce a bushel of corn) was 0.96, 0.98, and 0.95 pounds per bushel, respectfully for 2019, 2020, and 2021. This is a 1% improvement over the pilot and a 3% improvement from 2020 to 2021.

# F7. Verification

## F7.1

# (F7.1) Do you verify any forests information reported in your CDP disclosure?

No, but we are actively considering verifying in the next two years

# F8. Barriers and challenges

# F8 1

(F8.1) Describe the key barriers or challenges to eliminating deforestation and/or conversion of other natural ecosystems from your direct operations or from other parts of your value chain.

## Forest risk commodity

Cattle products

#### Coverage

Supply chain

#### Primary barrier/challenge type

Limited value chain engagement

#### Comment

Tyson Foods is on a journey to better understand and manage our deforestation risk. To date we have had limited supply chain engagement around forest risks as we initially assessed the risk of deforestation in our supply chain in 2017 and found low to no risk. However, due to the international growth of our business we decided to reassess in 2019. Tyson Foods engaged Proforest in 2019, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices, to conduct a deforestation risk assessment across our global agriculture supply chain.

#### Forest risk commodity

Soy

#### Coverage

Supply chain

## Primary barrier/challenge type

Lack of adequate and/or consolidated monitoring

#### Comment

Tyson Foods is on a journey to better understand and manage our deforestation risk. To date we have had limited supply chain engagement around forest risks as we initially assessed the risk of deforestation in our supply chain in 2017 and found low to no risk. However, due to the international growth of our business we decided to reassess in 2019. Tyson Foods engaged Proforest in 2019, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices, to conduct a deforestation risk assessment across our global agriculture supply chain.

#### Forest risk commodity

Palm oil

## Coverage

Supply chain

#### Primary barrier/challenge type

Cost of sustainably produced/certified products

#### Comment

Tyson Foods is on a journey to better understand and manage our deforestation risk. To date we have had limited supply chain engagement around forest risks as we initially assessed the risk of deforestation in our supply chain in 2017 and found low to no risk. However, due to the international growth of our business we decided to reassess in 2019. Tyson Foods engaged Proforest in 2019, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices, to conduct a deforestation risk assessment across our global agriculture supply chain.

## Forest risk commodity

Timber products

## Coverage

Supply chain

# Primary barrier/challenge type

Lack of adequate traceability systems

## Comment

Tyson Foods is on a journey to better understand and manage our deforestation risk. To date we have had limited supply chain engagement around forest risks as we initially assessed the risk of deforestation in our supply chain in 2017 and found low to no risk. However, due to the international growth of our business we decided to reassess in 2019. Tyson Foods engaged Proforest in 2019, an independent organization focused on sustainability in the forest and agricultural sectors and implementation of responsible sourcing practices, to conduct a deforestation risk assessment across our global agriculture supply chain.

## F8.2

(F8.2) Describe the main measures that would improve your organization's ability to manage its exposure to deforestation and/or conversion of other natural ecosystems.

## Forest risk commodity

Cattle products

## Coverage

Supply chain

## Main measure

Investment in monitoring tools and traceability systems

## Commen

Along our path to net-zero GHG emissions, our commitment to forest protection is an important step. In 2021, we announced a 2030 target to make our global value chain for direct and indirect sourcing of cattle and beef; palm oil (direct and embedded); soy (direct and embedded); and pulp, paper and packaging deforestation-free. Based on a deforestation risk assessment conducted with Proforest in 2019, Tyson has low or no risk of deforestation across nearly 94% of our company's land footprint. To proactively address the remaining 6% of our value chain, we developed a Forest Protection Standard, as well as country-specific commodity action plans (CAPs). To be considered responsibly sourced and compliant with the Forest Protection Standard, suppliers will be expected to meet the principles and criteria of applicable leading

deforestation standards and criteria. For example, suppliers of pulp, paper and packaging will be asked to certify all virgin content sourced from jurisdictions of concern to Sustainable Forestry Initiative (SFI®), Forest Stewardship Council (FSC®) and other standards. Suppliers of palm oil will be asked to comply with the Roundtable on Sustainable Palm Oil (RSPO) Supply Chain Certification (SCC) standard audit. Tyson Thailand has also been approved as an RSPO-certified company after a successful RSPO SCC standards audit on March 25, 2022. In the upcoming year, we will continue to evaluate our country-specific CAPs, implementation strategy and corresponding goals.

#### Forest risk commodity

Soy

#### Coverage

Supply chain

#### Main measure

Investment in monitoring tools and traceability systems

#### Comment

Along our path to net-zero GHG emissions, our commitment to forest protection is an important step. In 2021, we announced a 2030 target to make our global value chain for direct and indirect sourcing of cattle and beef; palm oil (direct and embedded); soy (direct and embedded); and pulp, paper and packaging deforestation-free. Based on a deforestation risk assessment conducted with Proforest in 2019, Tyson has low or no risk of deforestation across nearly 94% of our company's land footprint. To proactively address the remaining 6% of our value chain, we developed a Forest Protection Standard, as well as country-specific commodity action plans (CAPs). To be considered responsibly sourced and compliant with the Forest Protection Standard, suppliers will be expected to meet the principles and criteria of applicable leading deforestation standards and criteria. For example, suppliers of pulp, paper and packaging will be asked to certify all virgin content sourced from jurisdictions of concern to Sustainable Forestry Initiative (SFI®), Forest Stewardship Council (FSC®) and other standards. Suppliers of palm oil will be asked to comply with the Roundtable on Sustainable Palm Oil (RSPO) Supply Chain Certification (SCC) standard audit. Tyson Thailand has also been approved as an RSPO-certified company after a successful RSPO SCC standards audit on March 25, 2022. In the upcoming year, we will continue to evaluate our country-specific CAPs, implementation strategy and corresponding goals.

#### Forest risk commodity

Palm oil

#### Coverage

Supply chain

#### Main measure

Investment in monitoring tools and traceability systems

#### Comment

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## Forest risk commodity

Timber products

## Coverage

Supply chain

## Main measure

Investment in monitoring tools and traceability systems

## Comment

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# F17 Signoff

## F-FI

(F-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

# F17.1

(F17.1) Provide the following information for the person that has signed off (approved) your CDP forests response.

	Job Title	Corresponding job category	
Row 1	Chief Sustainability Officer	Chief Sustainability Officer (CSO)	

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